



Applicant Employment Information

Name: _____ Date: _____ / _____ / _____
Last First M.I. Month Day Year

Address: _____
Street Address Apt/Unit # City State Zip Code

Phone: _____ Email: _____

Position Applying For: _____ Can you work any shift? No _____ Yes _____

Date Available: _____ / _____ / _____ Desired Wage: \$ _____ Per Hour or Per Year
Month Day Year

Are you able to provide documents that you are legally authorized to work in the U.S.? Yes No

Will you now or in the future require sponsorship for employment visa status (e.g. H-1B status)? Yes No

Have you ever worked for this company? Yes No If yes, when? _____

How did you hear about us? _____ Referred by: _____

Incomplete information could disqualify you from further consideration. Please print legibly.

Frontier Door & Cabinet is an equal opportunity employer. Frontier Door & Cabinet does not discriminate in employment with regard to race, color, religion, national origin, citizenship, ancestry, age, sex, sexual orientation, marital status, physical or mental disability, military status or any other characteristic protected by law.

Education & Training

High School: _____ Completed? Y N
Name City State

College: _____ Completed? Y N _____
Name City State Major

Other: _____ Completed? Y N _____
Name City State Certification/License

Do you have any special skills, experience and/or training that would enhance your ability to perform the position you applied for? If yes, please explain.

References – Please list three professional employment related references

Name: _____ Phone: _____ Email: _____
Last First

Company: _____ Years Known & Relationship: _____

Name: _____ Phone: _____ Email: _____
Last First

Company: _____ Years Known & Relationship: _____

Name: _____ Phone: _____ Email: _____
Last First

Company: _____ Years Known & Relationship: _____

Employment History

Please specify your complete full-time and part-time employment history, including self-employment. You may include any verified work performed on a volunteer basis. **Begin with your most recent employer.** If you require additional space, please attach additional pages.

Company: _____ Email: _____ Phone: _____

Address: _____
Street Address Suite/Unit # City State Zip Code

Job Title: _____ Supervisor: _____

Responsibilities: _____

From ____/____/____ To ____/____/____ Reason for leaving: _____
Month Year Month Year

May we contact your employer/supervisor for a reference? Yes No

Company: _____ Email: _____ Phone: _____

Address: _____
Street Address Suite/Unit # City State Zip Code

Job Title: _____ Supervisor: _____

Responsibilities: _____

From ____/____/____ To ____/____/____ Reason for leaving: _____
Month Year Month Year

May we contact your previous employer/supervisor for a reference? Yes No

Company: _____ Email: _____ Phone: _____

Address: _____
Street Address Suite/Unit # City State Zip Code

Job Title: _____ Supervisor: _____

Responsibilities: _____

From ____/____/____ To ____/____/____ Reason for leaving: _____
Month Year Month Year

May we contact your previous employer/supervisor for a reference? Yes No

Military

Branch: _____ From ____/____/____ To ____/____/____
Month Year Month Year

Position: _____ Rank: _____

Acknowledgment and Signature

Frontier Door & Cabinet, Inc. (the "Company") is an equal opportunity employer. The Company's policy is not to discriminate against any applicant or employee based on race, color, sex, sexual orientation, gender identity, religion, national origin, age (40 and over), disability, military status, genetic information, or any other basis protected by applicable federal, state, or local laws. Frontier Door & Cabinet also prohibits harassment of applicants or employees based on any of these protected categories. It is also the Company's policy to comply with all applicable federal, state and local laws respecting consideration of unemployment status in making hiring decisions. No question on this application is intended in any way to be concerned with race, color, age, marital status, religion, sex, national origin, sexual orientation, disability, or any other protected category. Any person needing reasonable accommodation with the application process should contact human resources.

Please read the following carefully before signing this application:

I recognize that this employment application is not an offer of employment. I agree that if I am hired by the Company, I will be an at-will employee, meaning that either the Company or I may end the employment relationship at any time with or without cause or notice. I further understand that no representative of the Employer, other than the President, has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

I authorize Frontier Door & Cabinet, to the extent allowed by applicable federal state and local laws, to solicit information regarding the information provided in this application, and to contact any and all references, which I have given consent to contact, without giving me notice prior to contacting them. I hereby release all parties and persons connected with any such request for information from all claims, liabilities, and damages for any reason arising out of furnishing such information. I further understand that the Company may not ask or require applicants to disclose past salary, wages or other compensation.

I understand that if I receive an offer of employment, final employment with the Company will be conditioned upon satisfactory results of a background check and a drug screen. I further understand that if employed by the Company, storage areas provided for me (locker, desk, etc.) are open to investigation by the Company without prior notice to me, and I will be subject to drug and alcohol tests pursuant to Company policies.

I further understand that eligibility for binding is a requirement of the employer. I certify that my answers on this application and during the application process are true, complete, and correct to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

My signature below certifies that I agree to be bound by the terms and conditions stated in this application, which contains all the understandings between the Company and me concerning the topics addressed herein, and supersedes any prior inconsistent understandings between the Company and me on such issues.

Signature: _____ Date: _____ / _____ / _____
Month Day Year

THIS APPLICATION IS VALID ONLY FOR 12 MONTHS FROM THE DATE ABOVE.